The main crossword is solved normally giving this grid:

L	A	G	O	O	N	B	R	O	I	L	O	F	E	L	O	N	Y	O	C	A
A	F	E	R	T	I	L	E	G	R	I	B	I	H	A	R	I	U	R	I	B
L	H	A	S	A	M	O	I	R	E	P	O	L	I	C	E	P	L	A	T	O
L	W	N	O	B	I	B	H	E	R	S	E	L	F	G	I	A	N	L	E	A
A	E	S	O	P	E	G	E	S	T	Y	R	E	M	A	R	K	A	P	E	X
N	I	T	W	I	T	N	I	S	A	N	S	M	I	L	E	J	W	R	E	N
S	G	Y	L	A	Y	A	T	G	T	C	O	P	E	L	P	A	Y	O	L	A
D	E	E	R	F	W	R	E	A	T	H	F	R	E	I	D	V	T	T	H	E
A	L	L	E	M	A	L	M	O	Y	A	L	E	X	N	O	A	R	E	A	S
H	A	E	M	U	P	T	I	L	E	D	U	S	B	U	G	L	E	A	R	K
L	E	T	O	M	P	O	I	N	T	O	F	S	A	L	E	G	A	B	E	L
A	R	P	V	E	L	U	M	Y	H	R	F	A	D	E	A	U	T	E	P	I
K	N	E	E	L	E	C	A	L	O	E	D	C	A	I	R	N	E	H	E	M
E	E	R	D	E	T	H	U	G	S	B	E	Y	O	N	D	S	D	U	R	Y
G	A	S	B	A	G	B	U	H	L	A	M	L	T	E	M	P	T	N	U	G
G	R	I	M	F	R	A	T	A	N	R	O	T	O	R	I	O	D	I	S	E
Z	E	A	L	A	E	C	I	U	M	O	N	E	O	T	D	T	I	T	A	N
G	E	L	O	A	E	K	E	M	I	N	E	N	T	U	T	A	R	M	L	E
K	R	A	A	L	F	O	R	O	N	E	T	A	W	S	E	G	U	E	S	S
A	I	R	F	T	U	P	E	L	O	S	E	N	O	E	R	S	T	E	D	I
A	S	K	C	O	N	S	U	L	N	S	A	T	Y	R	M	U	S	T	H	S

The solutions to the cryptic clues:

Australia, and Cyprus at the coast, is warm -- **COZY** (OZ in CY)
Demands, "no time for jobs?" -- **ASKS** (TASKS - T)
Drink back, friend -- **PAL** (LAP reversed)
Following glitzy event, axes many stars -- **GALAXY** (GALA +XY (the axes on a graph))
In France, who ever doesn't start to shake -- **QUIVER** (QUI + (EVER-E))
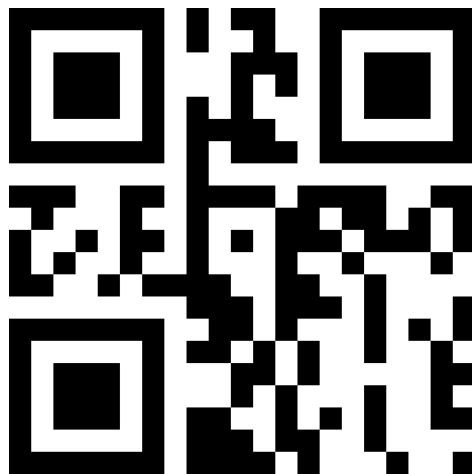Laugh at clown heartlessly -- **JEER** (JESTER - ST)

Quick and nimble with extremely delicate feet -- **DEFT** (D[elicat]E F[ee]T)
Some of Westlife were, but not as many -- **FEWER** ([westli]FE WER[e])
Song of praise spoken for that man -- **HIM** (sounds like "hymn")
Talk at length about West African country -- **GABON** (GAB ON)

These can be fitted into the grids provided like this:

GA**B**ON   FE**W**ER
PA**L**   **H**IM
GAL**A**XY   QU**I**VER
COZY   DEF**T**
AS**K**S   J**E**ER

so that the words BLACK and WHITE read down the highlighted columns. Further, every letter occurs in one of the grids, and thirteen different letters appear in each with no overlap.

Colouring in the cells in the original crossword grid black or white according to which of the mini-grids they appear in gives the following:

This is a QR code which when scanned points to a web page where the answer (or a final step leading to the answer) is obtained.